



SCOTT W. JARVIS
Retirement Administrator

ANGIE T. AGUILERA
Asst. Retirement Administrator

1221 W. State Street El Centro, CA 92243
Ph: (442) 265-7550 Fax: (442) 265-7545

icers@co.imperial.ca.us
icers.imperialcounty.org

MINUTES

REGULAR MEETING OF THE IMPERIAL COUNTY BOARD OF RETIREMENT

February 18, 2026

9:00 A.M.

940 W. Main Street

County Administration Center, Second Floor

El Centro, CA 92243

1. The meeting called to order by Chair Prince at 9:02 a.m.

- A. Roll Call

MEMBERS PRESENT: Suzanne C. Bermudez, Enrique Alvarado, Ryan Kelley, David H. Prince, Jennifer Benavidez, AJ Gaddis

MEMBERS ARRIVING AFTER ROLL: None

MEMBERS ABSENT: Norma K. Jauregui, Carl L. Armstrong, Jose Landeros

LEGAL REPRESENTATIVES PRESENT: Board General Counsel: David Lantzer

STAFF PRESENT: Scott W. Jarvis, Retirement Administrator, Angie Aguilera, Assistant Retirement Administrator

CLERK OF THE RETIREMENT BOARD: Jessica Mitchell, Retirement Administrative Assistant

OTHERS PRESENT: Steve Buckley, Client Portfolio Manager, MacKay Shields LLC; Eric Mueller, Senior Client Portfolio Manager, SVP, Income Research + Management; Brian Kwan, Managing Director, Senior Consultant, Danny Sullivan, Consultant, Verus.

OPEN SESSION

- B. Pledge of Allegiance

Chair Prince led the Pledge of Allegiance.

2. Discussion of the Agenda:

- A. Items pulled from the Action Calendar: None

- B. Items pulled from the Discussion Calendar: None

- C. Items pulled from the Consent Agenda: None

Discussion of the Agenda (Continued):

D. Emergency/Necessity Items added to the Agenda: None

E. Approval of the Agenda:

MOTION by Alvarado, Second by Bermudez, to approve the Agenda carried unanimously by those present.

F. Approval of the Consent Agenda:

MOTION by Gaddis, Second by Alvarado, to approve the Consent Agenda carried unanimously by those present.

3. Public Comments:

This is the time for the public to address the Board concerning items that are not on this Agenda, but within the jurisdiction of the Board. Matters on the Action Calendar, Discussion Calendar, or Closed Session Agenda may be addressed before or during consideration of the Agenda item. Speaking time is limited to three (3) minutes.

Clerk of the Retirement Board reported no emails or phone calls received.

ACTION CALENDAR

4. Approval of the Minutes of the January 16, 2026, adjourned regularly scheduled meeting.

MOTION by Bermudez, Second by Alvarado to approve the Minutes of the January 16, 2026 adjourned regularly scheduled meeting. Motion carried unanimously by those present.

5. Presentations by Investment Managers:

A. MacKay Shields, LLC: Steve Buckley, Client Portfolio Manager,

Steven Buckley presented the Fourth Quarter 2025 Investment Performance Report for the Period ending December 31, 2025.

He reviewed market conditions, portfolio performance and sector allocations related to the reference index.

B. Income Research + Management: Eric Mueller, Senior Client Portfolio Manager, SVP

Eric Mueller presented the Fourth Quarter 2025 Investment Performance Report for the period ending December 31, 2025.

He reviewed portfolio performance, characteristics, and positioning relative to the Bloomberg Aggregate Index for the quarter.

TRUSTEE KELLEY STEPPED OUT AT 10:00 AM

6. Presentation by Investment Consultants, Verus: Brian Kwan, Managing Director, Senior Consultant, Brian Sullivan, Consultant.

- A. Discussion/Action: Verus Merger Announcement (*Action on this item requires a motion, a second, and a vote by the Board.*)

MOTION by Bermudez, Second by Alvarado to approve assignment of the ICERS Investment Consultant contract due to the Verus merger with Cerity Partners. Motion carried unanimously by those present.

- B. Discussion: 4th Quarter Investment Landscape and Performance Review

Brian Kwan presented the Fourth Quarter 2025 Investment Performance Review Report for the period ending December 31, 2025.

He highlighted the total fund's 14.1% one-year return and reviewed asset allocation positioning, noting all asset classes remained within the Board approved policy targets.

- C. Discussion: 2026 Capital Market Assumptions and Asset Allocation Analysis)

Danny Sullivan reviewed the February 2026 Capital Market Assumptions and Asset Allocation Analysis.

He noted that, based on updated 2026 assumptions, that no changes to ICERS' current Asset Allocation were recommended.

- D. Discussion: Investment Manager Fee Analysis.

Danny Sullivan presented the February 2026 Investment Manager Fee Analysis and noted that fees remain reasonable compared to peer medians.

BREAK FROM 10:43 AM TO 10:53 AM

TRUSTEE KELLEY RETURNED AT 10:45 AM

7. Discussion/Action: The Board will consider adopting the Actuary's recommended Retiree Cost of Living Adjustment (COLA) effective April 1, 2026. (*Action on this item requires a motion, a second, and a vote by the Board.*)

MOTION by Alvarado, Second by Gaddis to approve the Adoption of 2026 Retiree Cost of Living Adjustment (COLA) effective April 1, 2026. Motion carried unanimously by those present.

8. Discussion/Action: The Board will consider an Amendment to its Pension System Consultant Contract with Linea Solutions. (*Action on this item requires a motion, a second, and a vote by the Board.*)

MOTION by Bermudez, Second by Benavidez to approve the Amendment to the Pension System Contract with Linea Solutions. Motion carried unanimously by those present.

9. Discussion/Action: The Board will consider an Amendment to its Actuarial Services Contract with Segal. (*Action on this item requires a motion, a second, and a vote by the Board.*)

MOTION by Bermudez, Second by Gaddis to approve the Amendment to its Actuarial Services Contract with Segal. Motion carried unanimously by those present.

DISCUSSION CALENDAR

Item 10 is for discussion only. Items requiring action will be placed on a future agenda.

10. Reports/Correspondence/Announcements:

A. Retirement Administrator:

1. Investment Graphs:

- a. Market Value Graph of the Retirement System's Assets for January 31, 2026
- b. Book vs. Market Graph – compares the Market Value of the system's assets to the Book Value of Assets for January 31, 2026

Mr. Jarvis updated the Board on ICERS' portfolio performance activity for the current period.

2. Annual report on Investment Manager Fees

Mr. Jarvis reviewed the ICERS' Investment Manager Fees and Administrative Expense Report for fiscal year 2024–2025.

He also presented the annual Alternative Investment disclosure reports for Government Code Sections 6254.26 and 7514.7.

3. CALAPRS General Assembly in Oceanside, CA – March 9-11, 2026

Mr. Jarvis provided a reminder of the CALAPRS General Assembly.

4. SACRS Spring Conference in Olympic Valley, CA – May 12-15, 2026

Mr. Jarvis provided a reminder of the SACRS Spring Conference.

5. Pension Administration System Project Update

Mr. Jarvis forwent discussion of the PAS update, noting it had already been addressed earlier in the meeting.

B. Board Members:

Chairman Prince provided an update regarding retirees' concerns related to the transition of County provided insurance plans and reported that the process is progressing well.

Trustee Gaddis inquired about Section 15.D Member Services Statistics and requested clarification regarding the information presented. Angie Aguilera provided explanations and additional commentary regarding Section 15.D Member Services Statistics in response to Trustee Gaddis' inquiry.

C. ICERS Legal Counsel:

Legislative review

David Lantzer provided a legislative update and reviewed bills being monitored by SACRS including AB 1383 and AB 1619.

He also summarized the SACRS sponsored omnibus retirement bill addressing technical CERL clarifications.

11. Convene to Closed Session:

Pursuant to California Law (Government Code §54963) a person may not disclose any confidential information that has been acquired by being present in a Closed Session. Unlawful disclosure of confidential information is a violation of California Law and could result in discipline and/or referral to the Grand Jury.

MOTION by Bermudez, Second by Gaddis to convene to closed session. Motion carried unanimously by those present.

CLOSED SESSION

TRUSTEES ALVARADO AND BENAVIDEZ RECUSED THEMSELVES FOR ITEM 12.B

12. A. Conference with Legal Counsel – Existing Litigation
(Government Code §54956.9(a).) Status report regarding pending disability applications:

B. ICERS PENDING LITIGATION

Upon the advice of its legal counsel, the ICERS Board will recess to Closed Session pursuant to Government Code §54956.9(a) to confer with its attorney regarding pending litigation which has been initiated formally and to which ICERS is a part.

IMPERIAL COUNTY SHERIFFS' ASSOCIATION, et. al., v. County of Imperial; Imperial County Employees' Retirement Association; Board of Administration of County Employees' Retirement System. Imperial County Superior Court Case No. ECU000786

OPEN SESSION

13. Announcement of Closed Session Action

Mr. Lantzer reported on the status of the Deputy Sheriffs' Association item 12.B there was no reportable action.

CONSENT AGENDA

Retirement Administrator recommends approval of Items 14 through 15

14. BUDGET:

Approval of the following Budget claims for the 2025-2026 fiscal year, to include Board Members in attendance at the 2/18/2026 meeting; Administrative Budget Expense Summary; and Treasurer's Cash Account Summary per Govt. Code 31580.2 & 31521:

A. Administrative Budgets

B. Treasurer's Cash

15. Administrative Agenda:

A. Service Retirement:

1.	Alvarado, Dora	General Member
	Department:	Public Works
	Effective Date:	12/12/2025
	Service:	25.085817 Years
	Sick Leave:	<u>00.287053</u> Years
	Total:	25.372870 Years
2.	Felix, David A.	Safety Member
	Department:	Sheriffs/Deferred
	Effective Date:	01/05/2026
	Service:	14.307692 Years
	Sick Leave:	<u>00.000476</u> Years
	Total:	14.308168 Years
3.	Hernandez, Israel	General Member
	Department:	Air Pollution
	Effective Date:	12/12/2025
	Service:	17.785812 Years
	Sick Leave:	<u>00.406923</u> Years
	Total:	18.192735 Years
4.	Salcido, Rosa	General Member
	Department:	Superior Court
	Effective Date:	12/12/2025
	Service:	22.273976 Years
	Sick Leave:	<u>00.001933</u> Years
	Total:	22.275909 Years

B. Final Payment of Survivor Service Retirement Allowance per Govt. Code Section 31760.1:

Lallo, Beatrice F.	General Member
Deceased:	11/26/2025

- C. 60% Continuance of Service Retirement Allowance per Govt Code Section 31760.1 and Death Benefit:

Singh, Mike
Deceased:

Safety Member
01/04/2026

- D. Member Service Statistics

OTHER ITEMS

- 16. Special Training:
ICERS' Previously Approved Training

- 17. **ADJOURNMENT**

The meeting was adjourned at 11:35 a.m. The next regularly scheduled meeting is on March 18, at 9:00 a.m.



David H. Prince, Chair



Enrique Alvarado, Secretary

